



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Lee County High School**

Reviewed By: **Phyllis Catlett**

Date Of Visit: **November 27, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No  Some Team Summary Forms were inaccurate and some were incomplete. The school needs to review the forms and make the needed corrections to the report.

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
At the time of the 1999-2000 report, the school did not comply with any of the three opportunities tests. However, it appears that the school has complied with Opportunities "test #3" according to the 2000-2001 report. The school has added volleyball as a result of the student survey.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The school had an excellent response from students on their survey.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		While there was a deficiency in this area for the 1999-2000 school year, this appears to have been corrected for the 2000-2001 school year.
Equipment and Supplies	X		There appeared to be a slight quality difference in the softball uniforms. The school does have a uniform rotation and replacement policy. There were no uniforms for the boys' and girls' tennis teams. Some data on the team charts were not consistent with the summary charts.
Scheduling of Games and Practice Time		X	Very few girls' basketball games are played in prime time. The school shall submit boys' and girls' basketball schedules for the 2001-2002 school year. Some team charts were incomplete.
Travel and Per Diem Allowances	X		The provisions for meals are provided in an equitable manner. The school district provides the transportation.
Coaching	X		
Locker Rooms, Practice and Competitive Facilities	X		The girls' locker room appeared to be used more than the boys' locker room. However, there were no lockers or means of securing valuables in the girls' locker room. The girls' softball field needed some field maintenance as well as facility maintenance.
Medical and Training Facilities and Services	X		The school does not have a training room or a certified trainer. The school stated that each of their coaches have been trained to deal with injuries. Although this was not an equity issue, it could be a liability issue.
Publicity		X	The school has an A and B cheerleading squad that cheers for boys and girls exclusively. The School Personnel are directed to see that each squad cheers for boys' and girls' games on an equal basis for the 2001-2002 school year.
Support Services	X		The school needs to establish a place where players and coaches can meet.
Athletic Scholarships**			NA

<b>Tutoring**</b>	X		
<b>Housing and Dining Facilities and Services **</b>	X		The school should review their reporting procedures in this area to ensure that it is correct and accurate.
<b>Recruitment of Student Athletes**</b>			NA

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The school has adequately addressed their desire to increase female participation by adding volleyball to the girls' program by the target date stated. The school recognizes that the baseball field and the softball field have some major differences. Some suggested improvements on the Corrective Action Plan have not been addressed.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

While not necessarily a Title IX issue, the school does not have a certified trainer for their athletic program.

**7. Facility Recommendations or Concerns**

The boys' and girls' softball and baseball fields lack lights, a public address system, press box, and restroom facilities. However, the baseball facility is in better condition than the softball facility. The softball facility needs immediate grounds maintenance, safety guards added to the fencing, restroom facilities, concession stands, a press box, and dugout maintenance.

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time

School shall submit the following additional information:

*OK 1/20/02*

**(Forms T-35 & T-36)** The school shall resubmit Forms T-35 and T-36 for the 1999-2000 school year by **January 7, 2002**.

**(Selection of Cheerleaders)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game). The school shall address the selection of cheerleaders and the process for the 2002-2003 school year in the Corrective Action Plan due **April 15, 2002**.

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference. The school shall submit a boys' and girls' basketball schedule for the 2001-2002 school year by **January 7, 2002**.

*OK 1/10/02  
The information provided by the school does not have prime time games for the 2001-2002 season*

**(Facilities)** School personnel shall address upgrades to the softball facility on the Corrective Action Plan due **April 15, 2002**.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Kevin Franklin  
606-593-6524

**District Level Title IX Coordinator:** Glenn Kincaid  
606-464-5000

Name	Title	Telephone
Phyllis Catlett	KHSAA Audit Team Member	859-299-5472
Martha Mullins	KHSAA Audit Team Member	859-269-3394
Andy Sigmon	Parent	606-464-8254
David Aryn	Athletic Director	606-464-5005
James Evans, Jr.	Principal	606-464-5005

Gene Combs	Basketball Coach	606-464-5005
Chris Thompson	Gender Equity Committee	606-464-5005
Richard Drake	Parent	606-464-2035
Frank Kincaid	Superintendent	606-464-5000 ext. 130

**10. Comments**

Members of the Gender Equity Review Committee, school personnel including the athletic director, and the school superintendent's wife attended the Public Meeting. The Audit team left the campus at 6:30 p.m.

**Lee County High School**

**Kevin Franklin, Athletic Director**

**P.O. Box J, 599 Lee Avenue**

**Beattyville, KY 41311**

**Phone: (606) 464-5005**

**Fax: (606) 464-5014**

Here are the documents requested by the Title IX Audit Team that visited our school this fall. Please feel free to contact me if you have any questions.

Kevin Franklin

## 2001-2002 Lady Kats

26-Nov	@Whitesburg	6:00/7:30
29-Nov	Jackson City	6:00/7:30
03-Dec	Powell	6:00/7:30
06-Dec	@Wolfe	6:00/7:30
10-Dec	@Breathitt	6:00/7:30
13-Dec	Owsley	6:00/7:30
17-Dec	Buckhorn	6:00/7:30
Dec 26-29	Johnson County Tournament	TBA
03-Jan	@Jackson City	6:00/7:30
07-Jan	Berea	6:00/7:30
10-Jan	@Powell	6:00/7:30
12-Jan	Riverside (Homecoming)	8:00
Jan 14-18	All "A" Classic	
21-Jan	Leslie	6:00/7:30
24-Jan	Wolfe	6:00/7:30
28-Jan	@Owsley	6:00/7:30
31-Jan	@Clay	6:00/7:30
04-Feb	@Estill	6:00/7:30
07-Feb	Breathitt	6:00/7:30
09-Feb	@Magoffin	6:00/7:30
11-Feb	Meniffee	6:00/7:30
16-Feb	Cordia (Senior Night)	6:00
18-Feb	@ Buckhorn	6:00/7:30

## 2001-2002 Bobcats

13-Nov	@OBI (Scrimmage)	6:00
20-Nov	Morgan (Scrimmage)	6:00
27-Nov	Rockcastle	6:00/7:30
30-Nov	@Knott Central	6:00/7:30
04-Dec	@Leslie	6:00/7:30
07-Dec	@Wolfe	6:00/7:30
11-Dec	@Powell	6:00/7:30
Dec 13-15	Estill County Tournament	
18-Dec	@Owsley	6:00/7:30
10-Jan	Buckhorn	6:00/7:30
11-Jan	@Magoffin	6:00/7:30
12-Jan	Riverside (Homecoming)	6:00
15-Jan	Owsley	6:00/7:30
17-Jan	Elliot	6:00/7:30
18-Jan	@Whitesburg	6:00/7:30
Jan 21-25	All "A" Classic	
29-Jan	Powell	6:00/7:30
01-Feb	Wolfe	6:00/7:30
05-Feb	Hazard	6:00/7:30
08-Feb	Knott Central	6:00/7:30
12-Feb	Cordia	6:00/7:30
15-Feb	@ Meniffee	6:00/7:30
16-Feb	OBI (Senior Night)	7:45
19-Feb	Estill County	6:00/7:30
22-Feb	@Jackson County	6:00/7:30

LEE Co. HS



**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

1/1/1999  
~~2001-2002~~

KHSAA  
Form 135  
REV. 07/01

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball		1,091.55		3,364.01		174.00		4,488.00		4,488.00		
B basketball		240.69				80.00		4,488.00		4,488.00		
G softball		1,191.19						1,326.00		1,326.00		
B baseball		662.77		143.43				1,326.00		1,326.00		
G cross country				B+G Together				B+G Together				
B cross country				128.76				835.00		835.00		
G golf								B+G Together				
B golf								538.00		538.00		
G soccer								N/A		N/A		
B soccer								N/A		N/A		
G swimming								N/A		N/A		
B swimming								N/A		N/A		

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:

*Janice Evans*

Date: 1-4-02

1994 - 2000

~~2001-2007~~

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KISMA  
Form 126  
REV. 07/01

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track							B+G Together					
B track		38,73					730.00	730.00				
G tennis		B+G Together					B+G Together					
B tennis		421.04					630.00	630.00				
G volleyball							N/A	N/A				
B wrestling							N/A	N/A				
G (list sport)							N/A	N/A				
B (football)							N/A	N/A				
G (list sport)							B+G Together					
B (list sport)							1,095.00	1,095.00				

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Janez Egan Date: 1-4-02